



SUSTAINABLE PROCUREMENT POLICY

JANDENUU.COM





1 Vision

Jan De Nul Group enhances the lives of people, connects communities and improves infrastructure worldwide, through unique and innovative solutions.

2 Mission

Jan De Nul Group pushes the boundaries of marine, civil construction and environmental projects worldwide. Working together with our customers, safely and responsibly, we bring experience, innovative methods, motivated teams and in-house designed equipment to IMAGINE what is possible, THINK through the solution and ACT to deliver the highest standard.

3 Values

- Challenge: Through creativity, a practical approach and continuous innovation we overcome challenges and achieve a better tomorrow.
- Respect: We care about people and the environment we work in. We create sustainable solutions with the highest level of quality, safety and durability.
- Connect: We work as one team. With trust and open communication, we share our knowledge and expertise both within the company and with partners, subcontractors and clients.
- Focus: We deliver successful results by focusing on operational control and the best possible solution for all stakeholders. We take initiative, embrace responsibility and exceed expectations.

“Driven by our corporate philosophy, we work together every day to build a better future. One team, one plan!”

Together with our clients, partners and suppliers we are one team. We collaborate with them, based on a relationship of mutual respect and open communication. We firmly believe that this is the only way to achieve success and the best possible solutions.

To establish a better future, we rely on trustworthy partners who dare to innovate and take on challenges. We care about people and the environment. That is why we expect our partners and suppliers to join us in our quest for the highest level of quality and sustainability.

4 Statement of intent

In line with our vision, mission and values, we strive to identify and manage the environmental, social and economic impacts within our complete value chain. Ensuring sustainability is embedded in every department, including procurement, is essential to our goal of making a sustainable contribution to society. This policy explains how Jan De Nul Group will integrate environmental, social and ethical

considerations into its procurement policies and practices. We recognise that improving our procurement performance is an ongoing process and that our suppliers, both large and small, are important partners in this journey.

5 We are committed to:

- Fostering innovation with suppliers and jointly building efficient equipment with a high focus on reduction of energy consumption and greenhouse gas emissions.
- Enabling local value chain initiatives during project execution and delivering community benefits.
- Minimising environmental impact through better selection and improved usage of products and services.
- Identifying areas of higher risk and influence within our supply chain and engaging with suppliers in those areas.
- Working in partnership with suppliers to achieve our common goals and continuously improve performance over time.
- Complying with the letter and spirit of applicable legislation.

Through supplier selection and direct engagement, we favour suppliers that actively:

5.1 People

Strive for a sustainable and inclusive working environment through:

- Complying with International Labour Organization (ILO) principles in respect to human rights and employment conditions
- Ensuring slavery, child labour and human trafficking is not taking place in any of their supply chains and in any part of their business
- Providing the Living Wage (at a minimum) to employees and contractors

5.2 Planet

Reduce their ecological footprint through:

- Conservation of resources, including but not limited to the use of energy, water and materials
- Waste minimisation, both in operations and packaging
- Reducing impact of deliveries and enabling local sourcing

5.3 Profit

Conduct sustainable business through:

- Supporting job creation
- Considering life-cycle cost of products
- Conducting business ethically and fairly
- Engaging local communities

6 Supplier code of conduct & social accountability

We expect our suppliers to ensure that their practices are supportive of our approach and that they are aware of, and comply with, our Supplier Code of Conduct and Social Accountability Policy. We expect and actively pursue to purchase goods and services that are delivered with minimum impact on the environment and with due regard for social issues such as employment conditions and welfare and ethical business practices. As a result, Jan De Nul Group reserves the right to refuse partnerships with organisations that do not achieve minimum standards for their operations, employees and supply chain in accordance with International Labour Organisation conventions.

Jan De Nul Group (Sofidra S.A.)

Director,



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This policy is communicated throughout Jan De Nul Group and will be reviewed on a regular basis to evaluate relevance, monitor compliance and drive continual improvement. All relevant policies are aligned with ISO 20400:2017 Guidelines for Sustainable Procurement and are available on <https://www.jandenul.com/partners-suppliers>.